

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2516 - SB 2545

February 18, 2018

SUMMARY OF BILL: Requires all school personnel to receive implicit bias in-service training annually. Requires prospective teachers to pass a course of implicit bias training in order to qualify for teacher licensure.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Exceeds \$32,000/One-Time

Assumptions:

- The Department of Education and local education agencies will be able to implement the required training in accordance with the provisions of this legislation during the normal course of business within existing resources; therefore, the fiscal impact to offer the annual training is estimated to be not significant.
- Teacher training programs at institutions of higher education for college students will need at least one year for curriculum development for the course on implicit bias.
- Based on a document produced by the National Institute of Corrections and the Office of Juvenile Justice and Delinquency Prevention entitled the *Nuts and Bolts of the Curriculum Development Process*, total cost are estimated to range from approximately \$32,000 to \$86,900.
- The total one-time increase in state expenditures of course development is unknown but is reasonably estimated to exceed \$32,000 for items related to planning and content development as well as assessing need for a new course.
- Students will take this course in place of a course they would have otherwise taken under current law; any impact on tuition revenue is estimated to be not significant.
- Any net impact from a shift in expenditures within institutions of higher education associated with the new course is estimated to be not significant.

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CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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